



# COLLECTIVE LEADERSHIP FOR TURBULENT TIMES

leading with a coach approach

Leadership today is not for the faint hearted. Constant change, pressure to adapt and deliver, working from anywhere and leading more educated and diverse people, has revealed that even the most experienced leaders need to think deeply about their approaches.

**COLLECTIVE LEADERSHIP FOR TURBULENT TIMES** has been designed by standing in the shoes of senior leaders in today's organisations. It explores the principles and practices to successfully lead alongside and with others; to harness the collective strength of your leadership community to stay the course and achieve your goals.

This program offers a bespoke leadership development experience that offers evidenced based practice that can strengthen your collective leadership. The program is offered over 10 months with a deliberate blend of invaluable learning opportunities. The experiential design enables realistic time and space for reflection, connection, practice and growth. We aim to stretch, challenge and support you to adapt and grow.

By engaging fully in this program of masterclasses, coaching experiences and collective practice, leadership teams will

- Bring a coaching mindset to their leadership practice
- Develop evidenced-based practice and experience in leading as a collective
- Positively engage with colleagues and teams to increase engagement, innovation, collaboration and performance
- Develop confidence and skill in several coaching approaches for individual and team coaching conversations
- Adapt to respond to the emerging landscape, context and challenges.

## THE COLLECTIVE JOURNEY



To access this program for your senior leaders contact us via  
coachapproach22@gmail.com | phone: INGER on 0418821626 or VICKI on 0409867103

# WHO ARE WE?

After lengthy experience in consulting, coaching and organisational leadership roles, we are coming together to create a meaningful experience for leaders wanting to hone their skills in contemporary practice. We aspire to create leaders who take care of themselves and others, leaving a legacy of achievement and goodwill as a result.

## DR VICKI WEBSTER + INGER KELLY



As an organisational psychologist and infopreneur, Vicki has over twenty years leadership development and coaching experience, assisting individuals to increase their personal effectiveness and to avoid potential leadership and career derailers.

Vicki works with managers to enhance their leadership style in order to increase employee engagement and capability. She is able to assist leaders to diagnose organisational and team issues and identify potential solutions that take into account the current political and cultural environment. Strategic and pragmatic, Vicki challenges mindsets and encourages leaders to change behaviours that are not serving them well.

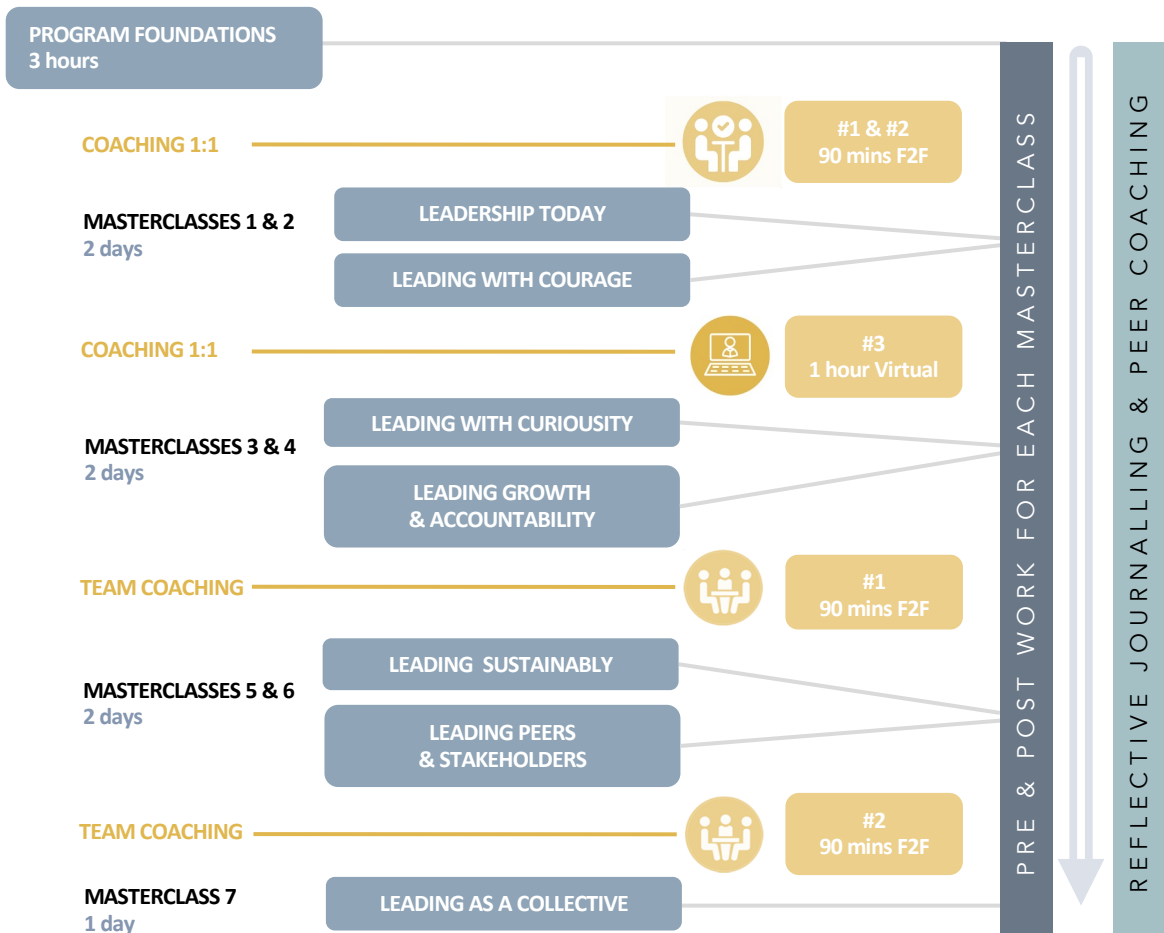


With extensive experience in senior leadership and organisational development roles within organisations undertaking significant transformation, Inger has a keen interest in leadership in uncertainty and complexity.

She has led strategic people and culture initiatives at all stages of the organisational lifecycle and brings a pragmatic, strengths-based approach to her work. Developing leadership for more than twenty years, Inger now focuses on developing executive teams that collaborate and create a culture of learning. As a coach she encourages leaders and teams to broaden their perspectives, build on their strengths and create communities that achieve together.

## THE LEARNING EXPERIENCE

**COLLECTIVE LEADERSHIP FOR TURBULENT TIMES** can be tailored to your Leadership Capability Framework, 360 feedback tools, and timeframes for delivery. Program activities align with requirements for accreditation as Leader Coach with the global Association for Coaching. This is our proposed approach over 10 months:



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